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CHILD SAFEGUARDING POLICY

Document	Child Safeguarding Policy
Organization	Non-Governmental Organization "International Anti-Corruption Assembly" (NGO "IACA")
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Approved	February 25, 2026
Approved by	Secretary General of the Central Committee of NGO "IACA"
Contact for reports	safeguarding@iacassembly.org

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1. General Provisions

The Non-Governmental Organization “International Anti-Corruption Assembly” (hereinafter referred to as the Organization or NGO “IACA”) recognizes the protection of the rights, safety, dignity, and well-being of children as a priority in all aspects of its activities. The Organization adheres to the principle of zero tolerance towards any forms of violence, exploitation, cruel treatment, neglect of a child’s needs, or any other harm to children.

The Organization carries out its activities in Ukraine and in 15 countries around the world, has international partners, and plans further expansion of international cooperation. This Policy establishes child safeguarding standards, mechanisms for prevention, and response to risks.

The Policy has been developed in accordance with the Charter of the Organization, the legislation of Ukraine as the country of registration of the Organization, the United Nations Convention on the Rights of the Child (UNCRC, 1989), its Optional Protocols, the United Nations Convention against Corruption (UNCAC), international humanitarian standards, recommendations of UNICEF, UNHCR, generally recognized principles and norms of international law, child protection standards, requirements of international donors and partners, as well as the national legislation of the countries in whose territory the Organization carries out its activities or implements projects.

The Policy ensures a universal approach that applies to both Ukrainian and foreign volunteers, employees, and partners, and establishes child safeguarding standards, mechanisms for prevention, detection, and response to risks.

2. Purpose of the Policy

- Prevention of any harm to children in the Organization’s activities;
- Creation of a safe environment during the implementation of projects, events, educational programs, and humanitarian assistance;
- Ensuring prompt detection and response to risks;
- Protection of child beneficiaries, event participants, and children of members/volunteers;
- Maintenance of the Organization’s reputation as a reliable and responsible international partner.

3. Scope of Application

This Policy applies to all projects, programs, events, and other types of activities of the Organization regardless of the country of their implementation and is mandatory for:

- Members of the General Meeting, Central Committee, and Audit Commission;
- Secretary General;
- Employees (including staff from 2026);
- Volunteers and interns;
- Consultants, contractors, and experts;
- Partner organizations within joint projects;
- Representatives of separate subdivisions and representative offices;
- All persons acting on behalf of the Organization or interacting with children within the framework of the Organization’s activities.

4. Definitions

Child Safeguarding — a set of measures aimed at preventing harm to children (physical, psychological, emotional, sexual, economic, digital exploitation, or neglect of a child’s needs).

Harm to a child — any action or inaction that may cause damage to the physical, mental, moral, social development, health, or safety of a child.

5. Core Principles

- The best interests of the child are the primary consideration in all decisions;
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- Zero tolerance for any forms of violence against children;
- Respect for the rights, dignity, and privacy of the child;
- Non-discrimination regardless of gender, citizenship, origin, language, religion, disability, or other characteristics;
- Proportionality of measures to the scale of the Organization's hybrid model;
- Protection of whistleblowers and confidentiality;
- Prompt response to risks and incidents;
- Compliance with international child protection standards in the implementation of national and international projects;
- Openness to targeted grants while maintaining independence and the highest child protection standards.

6. Prohibited Actions

The following is categorically prohibited:

- Any forms of physical, emotional, sexual violence, or exploitation of children;
- Sexual acts or proposals towards children;
- Use of offensive, humiliating, or dangerous methods when working with children;
- Leaving a child unsupervised in dangerous conditions during the Organization's events;
- Concealment of known risks or incidents.

7. Responsibilities

7.1 Secretary General

Responsible for the overall implementation of the Policy, ensuring the necessary resources for its realization, and appointing a focal person on child protection issues.

7.2 Heads of projects and events

Ensure risk assessments, implementation of child protection measures, conducting briefings, and monitoring compliance with the requirements of this Policy.

7.3 All employees, volunteers, consultants, partners, and contractors

Are obliged to familiarize themselves with the Policy, comply with the established standards of conduct, undergo necessary briefings, and immediately report any suspicions regarding risks or violations.

8. Response Procedure

Reports of risks, incidents, or violations related to child protection are accepted confidentially or anonymously through:

- Dedicated email: safeguarding@iacassembly.org;
- The focal person on child protection issues;
- The Secretary General: chief@iacassembly.org;
- The safe reporting mechanism for violations;
- Other channels provided for by internal procedures or donor requirements.

Reports may be submitted by any person regardless of their status, place of residence, or citizenship.

9. Response Procedure

- Immediate confirmation of receipt of the report;
- Initial assessment of risk to the child's safety;
- Immediate measures to protect the child;
- Confidential and impartial review of the report;
- Provision of support to the affected child and their legal representatives within the Organization's competence;
- Interaction with competent authorities in accordance with the legislation of the relevant state;
- In case of confirmation of a violation — application of disciplinary, organizational, or legal measures.

In cases provided for by legislation or donor requirements, the Organization ensures appropriate notification of competent authorities and partners.

10. Enforcement Measures

- Removal from work with children;
- Temporary suspension from performance of duties;
- Termination of membership or agreement;
- Referral to law enforcement or other competent authorities;
- Informing donors or partners (if necessary).

11. Related Documents

- Policy on Protection from Sexual Exploitation and Abuse (PSEA Policy);
- Code of Conduct;
- Whistleblower Policy and Protection of Whistleblowers;
- Mechanism for Filing and Consideration of Complaints.

12. Final Provisions

This Policy enters into force on February 25, 2026.


All persons who work with or interact with children within the framework of the Organization's activities are obliged to familiarize themselves with the Policy and confirm this in accordance with the procedure established by the Organization.

The Policy is reviewed at least once every two years, as well as in the event of changes in the legislation of Ukraine, applicable international legislation and standards, donor requirements, the Organization's structure, geography of its activities, or other circumstances that may affect the child protection system.

Approved by:

General Secretary of the Central Committee
NGO "International Anti-Corruption Assembly"



 Viacheslav Sayenko